

JUST U.S. Large Cap Diversified Index (JULCD)

Q1 2023

What is the JULCD?

The JUST U.S. Large Cap Diversified Index (JULCD) is designed to track the performance of U.S. large-capitalization companies that most closely align with the American public's definition of just business behavior. The JULCD Index includes the top 50% of Russell 1000 companies ranked by JUST Capital by industry and is constructed to match the its industry weights.

What's unique about the JULCD?

The index reflects the values of the American public while providing diversified equity exposure.

JUST U.S. LARGE CAP DIVERSIFIED INDEX VS. RUSSELL 1000 (% TOTAL RETURN) DECEMBER 1, 2016 - MARCH 31, 2023 150 —JULCD — Russell 1000 140 130 120 110 100 90 80 70 60 50 40 30 20 10

Source: JUST Capital

Dec-16

Jul-17

Compared to other companies ranked by JUST Capital, JULCD constituents

- · Have 12% more women on their board of directors
- Are 35% more likely to have disclosed the breakdown of its workforce by gender and/or ethnicity
- Are 3.8x more likely to have conducted a pay equity analysis
- · Pay a living wage to 10% more of their workers
- Emit 24% less carbon emissions per U.S. dollar of revenue

 Are 1.1x more likely to have apprenticeship programs

Feb-18 Sep-18 Apr-19 Nov-19 Jun-20 Jan-21 Aug-21 Mar-22 Oct-22 Mar-23

- Employ 93% as many U.S. workers
- Are 60% more likely to have a human rights policy
- Are 74% more likely to link executive remuneration and ESG risks
- Are 32% more likely to have a customer privacy policy
- Have a 3.9% higher portfolio ROE

JULCD KEY DATA	
AS OF MARCH 31, 2023	
Number of Securities	468
Dividend Yield	1.77%
Constituent Median Market Cap (bn)	\$23.3
Tracking Error vs. Russell 1000 (since inception):	1.29%

TOP 10 JULCD CONSTITUENTS AS OF MARCH 31, 2023

NAME	WEIGHT (%)
Apple Inc	7.48
Microsoft Corp	6.51
Amazon.com Inc	3.40
NVIDIA Corp	1.98
Alphabet Inc - A	1.88
Alphabet Inc	1.64
Exxon Mobil Corp	1.53
JPMorgan Chase & Co	1.48
UnitedHealth Group Inc	1.31
Visa Inc	1.28

TOP JULCD PERFORMERS QUARTER ENDED MARCH 31, 2023

NAME	RETURN (%)			
Nvidia Corp	90.07%			
Draftkings Inc-Cl A	69.97%			
Roku Inc	61.72%			
Align Technology Inc	58.44%			
10X Genomics Inc-Class A	53.10%			

BOTTOM JULCD PERFORMERS QUARTER ENDED MARCH 31, 2023

WOARTER ENDED MARCH 31, 2023				
NAME	RETURN (%)			
First Republic Bank/Ca	-88.52%			
Lumen Technologies Inc	-49.23%			
Schwab (Charles) Corp	-37.09%			
Comerica Inc	-37.09%			
Bank Of Hawaii Corp	-32.85%			

MARKET PERFORMANCE

- US Equity markets continued to gain ground in Q1, with the Russell 1000 adding 7.46%. Large Caps outperformed Small Caps, and Value outperformed Growth.
- Technology, Consumer Discretionary, and Telecommunications were top sectors in Q1.
- JULCD underperformed the Russell 1000 Benchmark by 0.89% over the quarter.

INDEX INDUSTRY WEIGHTS AS OF MARCH 31, 2023

ICB INDUSTRY	JULCD	RUSSELL 1000	DIFFERENCE
Basic Materials	2.09	2.08	0.01
Consumer Discretionary	14.34	14.25	0.09
Consumer Staples	5.65	5.61	0.04
Energy	4.85	4.71	0.14
Financials	9.84	10.27	-0.43
Health Care	13.35	13.36	-0.01
Industrials	13.05	13.00	0.05
Real Estate	3.07	3.01	0.06
Technology	28.22	28.17	0.05
Telecommunications	2.51	2.50	0.01
Utilities	3.03	3.03	0.00
TOTAL	100.0	100.0	0.0

ABOUT JUST CAPITAL

JUST Capital was co-founded in 2013 by a group of concerned people from the world of business, finance, and civil society - including Paul Tudor Jones II, Deepak Chopra, Rinaldo Brutoco, Arianna Huffington, Paul Scialla, and others. Our mission is to build a more just marketplace that better reflects the true priorities of the American people. We believe that business, and capitalism, can and must be a positive force for change. We believe that if they have the right information, people will buy from, invest in, work for, and otherwise support companies that align with their values. And we believe that business leaders are searching to win back the trust of the public in ways that go beyond money. By shifting the immense resources and ingenuity of the \$15 trillion private sector onto a more balanced - and more just - course, we can help build a better future for everyone.

QUARTERLY RETURNS TABLE

TOTAL RETURN IN PERIOD %	2017	2018	2019	2020	2021	2022-Q2	2022-Q3	2022-Q4	2023-Q1	LAST 4 QUARTERS	SINCE INCEPTION (ANNUALIZED RETURN)
JULCD	24.25	-4.05	31.92	20.02	27.31	-16.09%	-4.94%	8.52%	6.57%	-7.74%	12.80%
Russell 1000	21.69	-4.78	31.43	20.96	26.81	-16.67%	-4.61%	7.24%	7.46%	-8.39%	12.11%

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